

DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
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HOLIDAY PROVISIONS

FOR

CARPENTER AND RELATED TRADES  
CARPENTER AND RELATED TRADES (SECOND SHIFT)  
CARPENTER AND RELATED TRADES (THIRD SHIFT)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA,  
MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,  
YOLO, AND YUBA COUNTIES.

**2007-2012 CEA/CARPENTERS MASTER LABOR AGREEMENT****MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding entered into this 29 day of May, 2007, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2012 and provides the following modifications to the 2003-2008 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective July 1, 2007 through June 30, 2012.

IX. Section 25 (Holidays) – Modify as follows:

The following are nationally recognized holidays covered by this Agreement: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/holidays:

2007: Friday, May 25<sup>th</sup>; Friday, August, 31<sup>st</sup>; Monday, December 24<sup>th</sup>; Monday, December 31<sup>st</sup>

2008: Friday, February 15<sup>th</sup>; Friday, May 23<sup>rd</sup>; Friday, August 29<sup>th</sup>; Friday, December 26<sup>th</sup>

2009: Friday, January 2<sup>nd</sup>; Friday, February 13<sup>th</sup>; Friday, May 22<sup>nd</sup>; Friday, September 4<sup>th</sup>

2010: Friday, February 12<sup>th</sup>; Friday, May 28<sup>th</sup>; Friday, July 2<sup>nd</sup>; Friday, September 3<sup>rd</sup>

2011: Friday, February 18<sup>th</sup>; Friday, May 27<sup>th</sup>; Friday, July 1<sup>st</sup>; Friday, September 2<sup>nd</sup>

2012: Friday, May 25<sup>th</sup>; Friday, August 31<sup>st</sup>; Monday, December 24<sup>th</sup>; Monday, December 31<sup>st</sup>

The four designated off/collectively bargained holidays shall be governed by Section 26 "Overtime."

23-31-1

**RECEIVED**  
Department of Industrial Relations

AUG 11 2004

Div. of Labor Statistics & Research  
Chief's Office

2003-2008

**CARPENTERS' MASTER AGREEMENT**

Between

**CONSTRUCTION EMPLOYERS' ASSOCIATION  
OF CALIFORNIA**

and

**CARPENTERS' 46 NORTHERN CALIFORNIA  
COUNTIES CONFERENCE BOARD**

of the

**UNITED BROTHERHOOD OF CARPENTERS  
AND JOINERS OF AMERICA (AFL-CIO)**

## **SECTION 25 HOLIDAYS**

The following are nationally recognized holidays covered by this Agreement: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/holidays:

2003: Friday, February 14<sup>th</sup>; Friday, May 23<sup>rd</sup>; Friday, August 29<sup>th</sup>; Friday, December 26<sup>th</sup>.

2004: Friday, January 2<sup>nd</sup>; Friday, May 28<sup>th</sup>; Friday, September 3<sup>rd</sup>; Friday, December 24<sup>th</sup>.

2005: Friday, February 18<sup>th</sup>; Friday May 27<sup>th</sup>; Friday July 1<sup>st</sup>; Friday, September 2<sup>nd</sup>.

2006: Friday, February 17<sup>th</sup>; Friday May 26<sup>th</sup>; Monday, July 3<sup>rd</sup>; Friday, September 1<sup>st</sup>.

2007: Friday, May 25<sup>th</sup>; Friday, August, 31<sup>st</sup>; Monday, December 24<sup>th</sup>; Monday, December 31<sup>st</sup>.

2008: Friday, February 15<sup>th</sup>; Friday, May 23<sup>rd</sup>; Friday, August 29<sup>th</sup>; Friday, December 26<sup>th</sup>.

The four designated off/collectively bargained holidays shall be governed by Section 26 "Overtime."

**APPENDIX F**  
**CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES**  
**BRIDGE STRUCTURE AND HIGHWAY RELATED**  
**ADDENDUM TO THE 2003-2008 CEA-CARPENTERS**  
**MASTER AGREEMENT**

Notwithstanding the working rules and conditions of the 46 Counties Carpenters Master Agreement, the following special terms and conditions shall apply to Highway work as described herein.

The Carpenters 46 Northern California Counties Conference Board, for and on behalf of its affiliates, agrees to the following Addendum to the above Agreement:

## **SECTION 5—HOLIDAY/DESIGNATED OFF DAYS**

### **A. Thirty-Four (34) Counties and Three (3) Counties Area:**

Section 25 of the Master Agreement shall be modified as follows:

The following are recognized holidays: New Year 's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

### **B. Nine (9) Counties Area:**

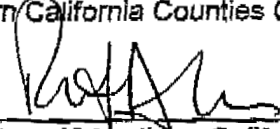
The nationally recognized holidays and designated off/holiday days shall be in accordance with the provisions of Section 25 of the Carpenters Master Labor Agreement.



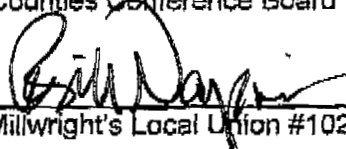
### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 10th day of August, 2007, extends the current Master Labor Agreement between the Millwright Employers' Association (MEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2012, and provides the following modifications to Appendix B of the 2007-2012 CEA/Carpenters Master Labor Agreement.

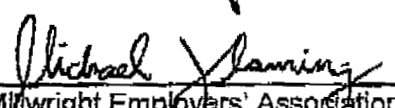
All other terms and conditions contained in Appendix B of the 2003-2008 Master Labor Agreement by and between the Millwright Employers' Association and the Carpenters 46 Northern California Counties Conference Board shall remain unchanged.

  
Carpenters 46 Northern California  
Counties Conference Board

8/9/07  
Date

  
Millwright's Local Union #102

8/9/07  
Date

 - A.E.M.  
Millwright Employers' Association

8/9/07  
Date